



Corporate Governance Update 2016 Proxy Season

Dover Corporation Overview

We are a diversified global manufacturer delivering innovative equipment and components, specialty systems and support services

Company Overview

- Dover operates across four major segments organized around our key end markets
- This structure allows us to focus on executing growth strategies and provides opportunities to leverage scale and capitalize on productivity initiatives

Business Segments



Energy



Engineered Systems



Fluids



Refrigeration & Food Equipment

Nearly \$7 billion in annual revenue

4 major operating segments

29 operating companies

26,000+ employees

FORTUNE 500 Company

60 years of entrepreneurial success

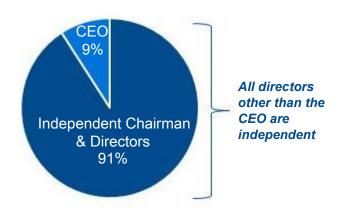




Strong Independent Board Leadership and Diverse Expertise

Our independent directors, led by our Independent Chair, have a diversity of experience that enables them to effectively carry out their oversight role on behalf of all our shareholders

Highly Independent Board



Effective Independent Chairman

✓ Chairman of our Board is an independent director, because we believe that having a Chairman independent of management provides strong leadership for the Board and helps ensure critical and independent thinking with respect to our strategy and performance

Directors Have Relevant Expertise for Dover

- Audit and Corporate Governance, including former advisors to leading companies and their boards on corporate governance matters, audit and financial reporting
- Executive Leadership Experience, including former CEOs and CFOs of global public companies
- Strategic M&A, including international acquisitions, post-merger integration, and portfolio restructuring
- ✓ Global Operations and Management, including cross-border transactions, global market entry and expansion, and implementation of operational efficiency
- ✓ Strategy Development & Execution, including capital allocation and strategic planning
- ✓ Deep and Diverse Industry Knowledge, including diversified manufacturing in many of the markets and product areas relevant to Dover's businesses





Highly Qualified and Engaged Board

Our Board consists of directors with multi-industry and multi-geographic experience whose diverse skills enable us to execute our strategic vision



Michael Johnston Board Chair as of 2016 AGM Former CEO, President, and COO, Visteon



Robert Livingston
President and CEO of
Dover

Richard Lochridge

Compensation Committee Chair Retired President of Lochridge & Co.

Peter Francis

Former President/CEO, J.M. Huber Corp.; Managing Member, Mukilteo Investment Mgmt

Kristiane Graham

Private investor

Bernard Rethore Former CEO and Pres...

Flowserve

Mary Winston

Audit Committee Chair

Former Executive VP and CFO, Family Dollar Stores

Michael Stubbs

Managing Member, S.O.G. Investors

Stephen Todd

Former Global Vice Chairman, Ernst & Young Global Limited

Keith Wandell

Former President and CEO, Harley-Davidson

Stephen Wagner

Governance & Nominating Committee Chair

Former Senior Advisor, Corporate Governance, Deloitte & Touche

Stephen Wagner

Gov. & Nom. Committee Chair



Experience: Deloitte & Touche

Center for Corporate Governance

- Senior Advisor (2009-11)
- Managing Partner (2005-09)

Innovation, Audit and Enterprise Risk

- Deputy Managing Partner (2002-07)

Assurance Practice

- Managing Partner
- 20+ years of experience

Key Board Contributions

- ✓ Driving board refreshment effort
- Leading shareholder engagement initiative
- ✓ Implemented proxy access
- Extensive background in finance & audit benefits Audit Committee





Board's Responsiveness on Written Consent

Dover's Board conducted a thoughtful analysis and diligent approach to understanding our shareholders' views on written consent

2015 Annual **2016 Proxy** Internal Board **Shareholder Board Response** Meeting **Engagement** Filed **Deliberations** May 2015 Sept. 2015 - Jan. 2016 June - Aug. 2015 Nov. 2015 - Feb. 2016 March 2016 In light of support for Management In light of support for ✓ Conducted off-season ✓ Precatory shareholder proposal at shareholder proposal shareholder written proposal to engagement with 2015 AGM. Board acted to adopt written requesting that Board consent proposal, shareholders owning propose written consent allow shareholders to Board decided to >20% of outstanding consent at charter amendment at 2016 25% act by written consent engage with shares AGM threshold on received support from shareholders to Shareholders told us: ballot for 2016 solicit feedback on 51.9% of votes cast. After deliberation. Board AGM which constituted appropriate Written consent not determined it would be in 40.7% of outstanding response, including needed - duplicative of best interests of all a potential threshold shares existing special shareholders to include level meeting right threshold The shareholder Board could not act — If implemented, should proposal did not In consideration of feedback not have low threshold propose a specified unilaterally to received from shareholders threshold level to act implement written and review of market Comfortable with 25% by written consent consent - charter standards. Board threshold – matches amendment to determined that 25% special meeting implement written threshold would be most threshold consent requires appropriate shareholder 25% threshold for written approval consent is same threshold used in Dover's existing special meeting right

We ask that you vote <u>FOR All Directors</u> as the Board has been thoughtful in responding to shareholder feedback





Board Reasoning for Structure of Responsive Written Consent Right

The 25% ownership threshold is reasonable and consistent with shareholder feedback

- The Board conducted a thoughtful, proactive process in response to the 2015 majority-supported shareholder proposal
- We engaged with shareholders collectively owning over 20% of outstanding shares to solicit feedback on the appropriate threshold
- The 25% threshold is consistent with direct shareholder feedback and aligned with market best practices
- The shareholder proposal did not specify any threshold to utilize written consent

Rationale for 25% Ownership Threshold

- ✓ Management proposal is in line with our shareholders' views. During off-season engagement, shareholders supported our proposal to establish written consent at a 25% threshold
- Requiring at least a quarter of shareholders to agree before written consent can be utilized limits the risk of subjecting all Dover shareholders to numerous written consent solicitations that may only be applicable to a relatively small number of shareholders, including those with special interests
 - Considering concentrated shareholder base, a 25% threshold is appropriate
- ✓ An ownership threshold of 20-25% is most common and in most cases conforms to the threshold required to call a special meeting¹

Market Statistics

- 30% of S&P500 companies have adopted written consent rights²
- ✓ Out of Dover's peer group³, we would be the first to adopt written consent



¹ Sullivan & Cromwell's "2015 Proxy Season Review"

² Shark Repellent, referenced 4/12/16

³ Dover-disclosed peer group, 2016 proxy statement (pg. 40)

Board is Committed to Shareholder Friendly Governance Practices

Our Board believes in sound corporate governance practices and maintaining an open dialogue with shareholders

Governance Best Practices

- ✓ Adopted proxy access following proactive shareholder engagement
- ✓ Separate Chairman and CEO roles
- ✓ All directors are independent, other than CEO
- Majority voting for directors
- ✓ Right to call special meeting at 25%
- Robust succession planning

- ✓ Annual Board and committee self-evaluations
- ✓ Comprehensive individual director evaluations
- ✓ Regular executive sessions of independent directors
- ✓ No shareholder rights plan





Dover Values Your Support at our 2016 Annual Meeting

2016 Dover management recommendations:

- **☑** Election of <u>All</u> Dover Directors
- **☑** Ratification of Independent Accounting Firm
- **☑** Approval of Executive Officer Compensation
- Mac Approval of Written Consent Right

VOTE AGAINST Shareholder Proposal on Proxy Access

Dover Has Implemented Proxy Access

- On February 11, 2016, our Board amended Dover's bylaws to implement a proxy access right for our shareholders
 - ✓ Adoption followed active consultation with our shareholders and careful consideration by the Board of the appropriate bylaw terms. Bylaw provisions reflect the emerging market standard:
 - √ 3% holding for at least 3 years
 - ✓ Ability to nominate the greater of two individuals or 20% of the board
 - ✓ Aggregation of up to 20 shareholders
- Dover believes this bylaw reflects shareholder feedback, follows market best practices, and creates a robust proxy access right that is in the best interests of Dover and its shareholders



